



## Editorial

This edition of *NIU Journal of Social Sciences* focuses on Development Administration, Social Psychology and Personnel Management.

The first part of the Journal addresses issues in Development Administration such as Technological Innovations, Tourism Management, Climate Change, Security or Intelligence Management, Welfare Services, Rural Development and Good Governance. It is argued in one of the papers that if good governance must be bequeathed to future generations, then the present generation of leaders must be willing to exercise good mentorship in all ramifications, even in the academia. It is therefore, suggested amongst others, that mentorship should be taken seriously especially by lecturers, politicians, and officers in government, to ensure National Development.

Papers in the second section are on Social Psychology. One of the papers in this Section argues that it seems something of a paradox that these women – novelists in engaging in feminist critiques of patriarchy, should to some extent appear to do so through the agency of the difficult relationship between a mother-figure and a daughter even when no psychological exploration in the delineation of these characters appears to be intended in these novels. The paper aims to draw attention to each of these writers' representation of certain aspects of the relations between the female protagonist of their respective novels, who appears to embody the novelist's feminist values, and her parents, especially to the uneasy tensions that seem to exist between them.

In last section on Personnel Management, one of the papers explores the challenges arising from the influences of ethnic diversity, which tend to undermine the adherence to merit principles in the recruitment processes of the Delta State Public Service. The study is grounded in the Weberian bureaucratic model, offering recommendations to address the issues affecting the effectiveness of recruitment exercises in the Delta State Public Service due to primordial factors. One key recommendation is the implementation of measures that prioritize merit over traditional recruitment methods. Specifically, the paper suggests that the recruitment process should be based on the expertise of recognized professionals in the respective fields, aiming to hire the necessary staff while avoiding an excess of personnel in the system.

On the whole, this issue of *NIU Journal of Social Sciences* features many interesting research papers. Some of these papers are empirical in nature while others have theoretical base. Each of

them focuses on one specific social and management problem or the other; trying to proffer solutions to them. Readers are therefore advised to make proper use of the ideas presented by the various authors.

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